



Sonoma County Sheriff's Department GRAND JURY

AUG 23 2007

BILL COGBILL Sheriff-Coroner

RICH SWEETING Assistant Sheriff Enforcement Division

LINDA SUVOY Assistant Sheriff Detention Division

SEP 18 2007

RECEIVED

August 21, 2007

Honorable Robert Boyd, Presiding Judge
Sonoma County Superior Court
600 Administration Drive
Santa Rosa, CA 95403

RE: Required Responses to the 2006-2007 Grand Jury Final Report

Dear Judge Boyd:

Pursuant to Penal Code sections 933 and 933.5, attached is the Sheriff's Department's response to the Grand Jury Final Report on "Correctional Deputies Overtime" and "See Dick. See Dick and Jane go to School. Are they Safe?" included on pages 26-31 and 56-70 of the bound report.

Sincerely,

[Handwritten signature of Bill Coghbill]

BILL COGBILL Sheriff-Coroner

BC/bb

- cc: Board of Supervisors
Denise Gordon, Court Executive Officer
Bob Deis, County Administrator
Janice Atkinson, County Clerk

Attachment: Response

SONOMA COUNTY SHERIFF'S DEPARTMENT
RESPONSE TO THE 2006-2007 GRAND JURY REPORT

CORRECTIONAL DEPUTIES OVERTIME

Requested Responses to Recommendation Number 1, Page 29.

R1 “The grand jury recommends that the Sheriff’s Department continue its efforts to hire additional correctional deputies as vacancies occur.”

RESPONSE: The recommendation has been implemented, with a summary regarding the implemented action.

Sheriff Bill Cogbill has made the reduction of mandatory overtime for correctional deputies one of his top priorities. The Sheriff’s Department is committed to working towards the Sheriff’s goal of reducing overtime to a point where correctional deputy overtime is worked on a voluntary basis. The Sheriff’s Department’s Personnel Bureau is continuing to actively hire and fill all correctional deputy vacancies as they occur. This has been accomplished by assigning an additional background investigator for over a year, using extra help and contract staff. The Sheriff’s Department has streamlined their background process and has worked closely with the Human Resources Department to attract more candidates. The Sheriff’s Department continues to test on a quarterly basis and complete backgrounds in anticipation of vacancies.

In FY 06-07, 31 staff members resigned, retired or were terminated in the Detention division. The Sheriff’s Department has hired 55 staff members. Currently, there are 5 correctional deputy vacancies out of 207 full time allocated correctional deputy positions. The Department anticipates hiring 5 correctional deputies in August and have 25 correctional deputies in the background check process.