



Sonoma County Sheriff's Department

*BILL COGBILL
Sheriff-Coroner*

*RICH SWEETING
Assistant Sheriff
Law Enforcement Division*

*LINDA SUVOY
Assistant Sheriff
Detention Division*

GRAND JURY

AUG 21 2007

RECEIVED

August 21, 2007

Honorable Robert Boyd, Presiding Judge
Sonoma County Superior Court
600 Administration Drive
Santa Rosa, CA 95403

RE: Required Responses to the 2006-2007 Grand Jury Final Report

Dear Judge Boyd:

Pursuant to Penal Code sections 933 and 933.5, attached is the Sheriff's Department's response to the Grand Jury Final Report on "Correctional Deputies Overtime" and "See Dick. See Dick and Jane go to School. Are they Safe?" included on pages 26-31 and 56-70 of the bound report.

Sincerely,

BILL COGBILL
Sheriff-Coroner

BC/bb

cc: Board of Supervisors
Denise Gordon, Court Executive Officer
Bob Deis, County Administrator
Janice Atkinson, County Clerk

Attachment: Response

Administration Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2781

Law Enforcement Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2511

Detention Division
2777 Ventura Avenue
Santa Rosa, CA 95403
707.565.1422

Coroner
3336 Chanate Road
Santa Rosa, CA 95404
707.565.5070

SONOMA COUNTY SHERIFF'S DEPARTMENT
RESPONSE TO THE 2006-2007 GRAND JURY REPORT

CORRECTIONAL DEPUTIES OVERTIME

Requested Responses to Recommendation Number 1, Page 29.

R1 “The grand jury recommends that the Sheriff’s Department continue its efforts to hire additional correctional deputies as vacancies occur.”

RESPONSE: The recommendation has been implemented, with a summary regarding the implemented action.

Sheriff Bill Cogbill has made the reduction of mandatory overtime for correctional deputies one of his top priorities. The Sheriff’s Department is committed to working towards the Sheriff’s goal of reducing overtime to a point where correctional deputy overtime is worked on a voluntary basis. The Sheriff’s Department’s Personnel Bureau is continuing to actively hire and fill all correctional deputy vacancies as they occur. This has been accomplished by assigning an additional background investigator for over a year, using extra help and contract staff. The Sheriff’s Department has streamlined their background process and has worked closely with the Human Resources Department to attract more candidates. The Sheriff’s Department continues to test on a quarterly basis and complete backgrounds in anticipation of vacancies.

In FY 06-07, 31 staff members resigned, retired or were terminated in the Detention division. The Sheriff’s Department has hired 55 staff members. Currently, there are 5 correctional deputy vacancies out of 207 full time allocated correctional deputy positions. The Department anticipates hiring 5 correctional deputies in August and have 25 correctional deputies in the background check process.

**SEE DICK, SEE JANE
SEE DICK AND JANE GO TO SCHOOL.
ARE THEY SAFE?**

Requested Responses To Recommendations Numbers 12 and 14, Page 69.

R12 “The Sonoma County Sheriff’s Office (S.O.) shall provide training to fingerprint technicians at the SCOE in how to detect a fraudulent I.D. If they cannot provide the training, they should be able to refer SCOE to another agency for that training.”

RESPONSE: The recommendation has not yet been implemented, but is expected to be no later than September 1, 2007.

The Sonoma County Sheriff's Department will refer SCOE to another agency for the fraudulent I.D. training by September 1, 2007. The Sheriff's Department relies on the Department of Motor Vehicles and the federal and state Department of Justice for its fraudulent I.D. training and identification.

R14 “The S.O. should make available to all school districts information on how to access services available to them through the S.O. that would aid districts in determining if individuals should be approved to serve as volunteers in our schools and at school sponsored activities.”

RESPONSE: The recommendation has not yet been implemented, but is expected to be completed no later than September 1, 2007.

The Sonoma County Sheriff's Department will inform SCOE, as to the available services offered by the Sheriff's Department that would aid districts in determining if individuals should be approved to serve as volunteers in our schools and at school sponsored events, by September 1, 2007. The Sheriff's Department is limited by law and by DOJ policy in providing confidential information.

cc: Board of Supervisors
Court Executive Officer
County Administrator
County Clerk
Signatories