

RESPONSES TO SONOMA COUNTY CIVIL GRAND JURY REPORTS

2018-2019 THROUGH 2023-2024

Providing Continuity by Following Through on Previous Investigations

BACKGROUND

Each year the Sonoma County Civil Grand Jury produces a Continuity Report to review official responses to Findings and Recommendations reports produced in prior years. Responses are reviewed for completeness and compliance with Penal Code § 933.05. The Penal Code requires governing boards of the county, cities, and special districts and elected county officials to respond to grand jury Recommendations in one of four ways:

- The Recommendation is accepted and has already been implemented.
- The Recommendation is rejected and no further action will be taken.
- The Recommendation requires further analysis (which should be completed within six months of publication of the grand jury report).
- The Recommendation has not yet been implemented but will be implemented in the future.

Governing boards of the county, cities, and special districts are required to respond within 90 days. Responses from elected county officials are required within 60 days.

No follow-up (by either the Civil Grand Jury or the respondent) is required when Recommendations are accepted or rejected. However, when the respondent indicates that a Recommendation requires further analysis, the public is entitled to know what resulted from that analysis.

Substantive issues may not be resolved by the time the subsequent grand jury issues its Continuity Report. Responses stating that “further analysis is required” or that “Recommendations will be implemented in the future” are a commitment to action. Without follow up, this can result in important issues getting kicked down the road.

The 2025-2026 Sonoma County Civil Grand Jury reviewed all unresolved items listed in the following reports published by Civil Grand Juries from 2018-2019 through the 2023-2024:

- Civil Grand Jury 4 Year Continuity Report - [View Full 4 Year Continuity Report here](#)
- Responses to the 2023-2024 Civil Grand Jury Reports - [View Responses to the 2023-2024 Civil Grand Jury Reports here](#)

The Civil Grand Jury requested updates to responses that promised further analysis or future action to see whether these commitments had been fulfilled and/or promised actions had been taken.

The following tables show the status of findings and recommendations that were not resolved in prior years' reports, and whether government commitments for future action were eventually met. We're pleased to note that most government commitments were fulfilled. This report identifies items that are still outstanding.

CIVIL GRAND JURY REPORT 2018-2019 UNFULFILLED COMMITMENTS:

THE BEHAVIORAL HEALTH BUDGET: A PERFECT STORM

#	Unresolved Recommendations and Current Status	Implementation Status
R5	<p>DHS will continue and expedite the Community Based Organization (CBO) contract evaluation and build performance metrics.</p> <p><i>Current Status:</i></p> <p>Following the 2018-19 Grand Jury Report into the Behavioral Health Division’s budget crisis, the Department of Health Services (DHS) implemented several of the recommendations, including drafting a comprehensive set of policies for the annual budgeting process. It also strengthened the compliance function and developed an in-house audit team as part of its fiscal section. Additionally, it expanded staff on its Quality Assessment and Performance Improvement (QAPI) Team.</p> <p>Since that time, there have been several changes and significant events which have impacted the Department. In addition to a major fire, there was a flood in the West County. The COVID pandemic was an unprecedented challenge for Health Departments everywhere. This was no less</p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>true at DHS. Staff were asked in the initial stage to work long days, and days on end without breaks. As the latter new resources began to flow to public health functions, the Department faced the significant challenge of coordinating the emergency response and processing the millions of dollars in aid flowing from the state and federal government. The burden of this event taxes the workforce and the Department experienced significant turnover. The departures of experienced staff hit the fiscal group particularly hard, and the unit was left without experienced managers. It saw the departure of two Chief Financial Officers (CFO), a deputy CFO, a Department Accounting Manager and several supervising accountants. These departures set back the advancement and improvements in the contracting and budgeting functions of DHS. The result was building out metrics of performance and dashboards to demonstrate and share that performance.</p> <p>DHS' Behavioral Health Contract execution remains behind in completing 100% of contracts on time. DHS has implemented a stop-gap measure to address CBO payments when contracts are not executed on time by seeking Board of Supervisors (BOS) authority to authorize payments for select CBOs for services for 90 days while waiting for their current FY contract to be executed. This allows payments to flow to contractors despite the absence of an executed contract which helps</p>	

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>contractors obtain reimbursement and resources and to continue serving clients without interruption.</p> <p>To address the delays, process improvement efforts have moved to a newly established Process Improvement Committee (PIC). This group is comprised of senior program and operational management staff and is focused on reviewing and improving key administrative processes across the Department. The committee's mission is to streamline and optimize administrative functions including contracts and the contract payment process.</p> <p>The new contracting process will:</p> <ul style="list-style-type: none"> • Eliminate inefficiencies and clarify workflows • Improve accountability and cross-functional coordination • Ensure regulatory compliance • Create updated tools 	

#	Unresolved Recommendations and Current Status	Implementation Status
	<ul style="list-style-type: none"> • Provide staff training • Strengthen collaboration with both internal and external partners <p>The PIC is accomplishing this through:</p> <ul style="list-style-type: none"> • Conducting assessments to identify bottlenecks and duplications • Redesigning workflows and testing them in real time • Drafting new policies and supporting implementation • Providing training and communication to staff <p>In addition, the current fiscal leadership has one budget cycle under their belt and has developed a rigorous process to establish rates and volume estimates for Behavioral Health contracts. This is expected to allow the contracts and fiscal team to set contract amounts by January and initiate the contract negotiation and writing process six months before contracts are due to execute. Together</p>	

#	Unresolved Recommendations and Current Status	Implementation Status
	with the improvements from the PIC workgroup, the Department is optimistic that all Behavioral Health contracts should be executed before the beginning of FY 2026-27.	

CIVIL GRAND JURY REPORT 2019-2020 UPDATED

All recommendations resolved.

CIVIL GRAND JURY REPORT 2020-2021 UNFULFILLED COMMITMENTS

COUNTY JAIL INMATE TELEPHONE AND COMMISSARY: OVERCHARGING A CAPTIVE POPULATION

#	Unresolved Recommendations and Current Status	Implementation Status
R5	<p>The Sheriff's Office reevaluate its commissary markup to be in line with grocery store, as opposed to convenience store, pricing, on or before September 1, 2021.</p> <p><i>Current Status:</i></p> <p>The Sheriff's Office selected its commissary provider based on a competitive bidding process, referred to as a Request for Proposal process. The current vendor was selected based on their pricing proposal that provided the most value to incarcerated persons in comparison to other vendors that provide the same service. The higher priced commissary items provide cost recovery for some of the lower costing items, allowing the vendor to provide the service. If the Sheriff's Office requested lower prices on certain items, the County General Fund would have to backfill the cost difference. Commissary pricing is requested by Summit. Summit's pricing requests reflect costs that cover increased food inflation, rising product costs, increased labor costs, increased shipping costs</p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	and tariff impacts for Summit. All commissary profits are strictly used to fund programs for incarcerated persons.	
R6	<p>By September 30, 2021, the Sheriff's Office, using the reserve Inmate Welfare Trust funds, resume all inmate programs in existence pre-Covid, with funding at the same level once Covid restrictions are lifted.</p> <p><i>Current Status:</i></p> <p>Currently, the Sheriff's Office is offering more programs than before the pandemic. However, since programs were selected via the RFP process in FY 22-23, the needs of the population have changed and therefore some programs which were offered pre-pandemic are no longer available or do not have as many enrollees. The Sheriff's Office is attempting to mitigate this by adding in as many volunteer opportunities as scheduling, the facility, and the current population can allow.</p> <p>Contracts are set to expire by June 30, 2026. An RFP for new programming that reflect the needs of the current population will be selected at that time.</p>	Declined

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>Per the Inmate Welfare and Jail Stores Trust Funds Operational Guidelines, the Sheriff's Office is required to maintain a reserve for both the Inmate Welfare Trust (IWT) and the Jail Stores Trust (JST). The IWT reserve policy is \$100,000 which is equivalent to approximately two months of operating expenses. The JST reserve policy is \$25,000 which is equivalent to approximately one month of operating expenses. In addition to the reserve policies, the IWT must maintain the equivalent of the cost of one Administrative Aide for a period of two years. Therefore, the Sheriff's Office is unable to utilize the reserve. However, the Sheriff's Office has contracted with programs via the County Request for Proposals (RFP) process utilizing as much funding as is possible for contracts, while adhering to the Policy and Guidelines.</p>	

COVID MITIGATION AND THE COUNTY JAIL AND ITS UNEXPECTED CONSEQUENCES

#	Unresolved Recommendations and Current Status	Implementation Status
R1	<p>The Sheriff's Office develop, no later than September 1, 2021, a policy to restore out of cell activity, in person and video visitation, and all programs to pre-pandemic levels.</p> <p><i>Current Status:</i></p> <p>This recommendation has been implemented.</p> <p>The Sonoma County Sheriff's Office has restored out-of-cell activity, in-person visitation, and rehabilitative, educational, and religious programming to pre-pandemic levels. In fact, the availability and variety of programs now surpass pre-pandemic levels, reflecting the Office's commitment to continuous improvement in inmate services and rehabilitation.</p> <p>In addition, the Sheriff's Office offers video visitation through tablets that are accessible to incarcerated individuals, providing a flexible and secure option for maintaining contact with family</p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>and support networks. This enhancement complements in-person visitation and supports the Office's rehabilitative goals.</p> <p>These efforts are aligned with operational safety protocols and demonstrate the Sheriff's Office's ongoing commitment to providing a secure, humane, and rehabilitative environment within the Main Adult Detention Facility.</p>	

CIVIL GRAND JURY REPORT 2021-2022 UPDATED RESPONSES

DEPARTMENT OF HEALTH SERVICES: DEDICATION OVERCAME DYSFUNCTION

#	Unresolved Recommendations and Current Status	Implementation Status
R8	<p>By December 31, 2022, the Board of Supervisors will consult with the Human Resources Department to consider establishing an Ombudsperson for County employees to provide a neutral means to voice issues of concern.</p> <p><i>Current Status:</i></p> <p>Approximately 60% of County employees responded positively to the statement “There are resources available in my department to help me resolve any conflict with a member of my team” with approximately 17% responding negatively (23% neutral). Additionally, approximately 65% of employees responded positively to “My supervisor has good skills for dealing with conflict” with also 17% responding negatively (18% neutral). When asked to rate “My department has policies, programs, and practices that support an equitable workplace” results are even more positive at 73% with only 10% responding negatively (17% neutral).</p>	Declined

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>Countywide Response Plan:</p> <p>Department leaders have designated 1-3 representatives (Engagement Champions) to participate in an ongoing working group focused on implementing employee engagement recommendations. Over the next year, HR will lead and co-create a community of practice around employee engagement efforts, providing space to share resources and best practices, and collaboratively developing a county-wide response to employee needs.</p> <p>Departmental Engagement Champions will be responsible for attending regularly scheduled meetings, reporting and sharing progress with Department leadership, and implementing engagement-related initiatives and improvements to their department. These efforts will continue to be developed in close collaboration with the Office of Equity to ensure initiatives align with the goals of the County's adopted Racial Equity Action Plan.</p> <p>Additionally, in June 2025, the HR Department successfully filled a Principal HR Analyst (working title: Principal Employee Engagement Analyst). In addition to leading the Engagement Champion group, this individual is focused on collaboratively supporting all County departments in</p>	

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>implementing strategies to increase overall employee satisfaction and connection. This analyst is also developing tools and resources to resolve workplace conflicts and increase capacity for promoting inclusive practices and procedures throughout the organization. A particular focus for this office in FY 2025-26, based on the data from the employee engagement survey cited above, is to develop consistent expectations and performance metrics for supervisors, managers, and senior leaders around effective supervision and conflict resolution, and then provide the training and other supports to make them successful.</p>	

SMART DECISION-MAKING: CITIZEN FEEDBACK IS CRITICAL FOR SUCCESS

#	Unresolved Recommendations and Current Status	Implementation Status
R4	<p>By January 31, 2023, the Board of Directors require written Citizen’s Oversight Committee analysis and recommendations prior to all strategic decisions whether or not incorporated in the five-year Strategic Plan.</p> <p>Current Status: The SMART Citizens Oversight Committee (COC) Chairperson, on behalf of the COC, has reported to the SMART Board of Directors four times since 2023 (December 2023, June 2024, November 2024, and June 2025). The COC Chair provided analysis and recommendations on the strategic direction of the agency to include finance, planning, marketing, ridership growth, fare strategy, and the updated 5-year Strategic Plan. Video links and associated time points for the COC Chair’s presentation to the Board are listed below. Additionally, this packet includes past agendas with the COC Chair listed as a speaker.</p> <p>December 2023 – (2:30) - View the December 2023 Board Meeting here</p> <p>June 2024 – (10 :38) - View the June 2024 Board Meeting here</p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	November 2024 – (13:32) - View the November 2024 Board Meeting here June 2025 – (11:40) - View the June 2025 Board Meeting here	

CIVIL GRAND JURY REPORT 2022-2023 UPDATED RESPONSES

All recommendations resolved.

CIVIL GRAND JURY REPORT 2023-2024 UPDATED RESPONSES

ELECTION INTEGRITY IN SONOMA COUNTY

#	Unresolved Recommendations and Current Status	Implementation Status
R1	By September 1, 2024, Registrar Of Voters (ROV) develop and begin execution of an ongoing process designed to ensure that internal procedural documentation is created and kept current.	No response received

#	Unresolved Recommendations and Current Status	Implementation Status
	<p><i>Current Status:</i></p> <p>Requested response not received.</p>	
R2	<p>By June 30, 2025, the Board of Supervisors develop and approve a long-term plan to provide ROV with a facility that better accommodates space and physical security requirements.</p> <p><i>Current Status:</i></p> <p>The recommendation has been implemented. On July 8th, 2025, the Board of Supervisors approved the acquisition of a property located at 3850 and 3880 Brickway Boulevard, Santa Rosa. The Registrar of Voters will be the first department relocating into this property, which will provide significant additional space that is being remodeled specifically to meet physical security and operational requirements.</p>	Fully

IS FIRE SAFETY A PRIORITY IN SONOMA COUNTY?

#	Unresolved Recommendations and Current Status	Implementation Status
R1	<p>By November 1, 2024, the Board of Supervisors will direct Permit Sonoma to publish an applicant's guide to fire safety ingress and egress requirements and mitigation procedures for applications on roads that don't meet FSR requirements.</p> <p><i>Current Status:</i></p> <p>An applicant's guide has been completed and is available online. The following webpage is live and outlines the application procedure as well as a method to notify the public: View the online applicant's guide here</p>	Fully
R4	<p>By November 1, 2024, the Board of Supervisors will direct Permit Sonoma to identify and map all roads within the State Responsibility Area (SRA) that don't meet State Facility Site Review (FSR) standards and publish that map on the County Department of Emergency Management website by February 28, 2025.</p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	<p><i>Current Status:</i></p> <p>In progress. On track to be completed December 2025. The map of Fire Hazard Severity Zones for both Local Responsibility Areas (LRA) and State Responsibility Areas (SRA) have been published on the County's Department of Emergency Management webpage: Fire Hazard Severity Zone - Fire Districts. Addition of public Road Network mapping will be completed no later than December 2025.</p> <p><i>Update to Grand Jury as of February 2026:</i></p> <p>The public Road Network mapping was completed in December 2025. The map is here - View the Fire Hazard Severity Zone - Fire Districts here - located on the County's Department of Emergency Management webpage: View the County's Department of Emergency Management webpage here. Note that the mapping includes all public roads maintained by the County, including those that do conform to the State Minimum Fire Safe Regulations and those in the LRA that are not subject to the State Minimum Fire Safe Regulations.</p>	

SONOMA COUNTY TAXES & SPENDING

#	Unresolved Recommendations and Current Status	Implementation Status
R4	<p>By June 30, 2025 the Board of Supervisors shall fund and authorize staffing sufficient for the Auditor to conduct appropriate performance audits each fiscal year from 2026 onward.</p> <p><i>Current Status:</i></p> <p>As noted previously, the Auditor-Controller-Treasurer-Tax Collector’s (ACTTC) internal Audit team has returned to full time audit work. On March 25, 2025, the Board of Supervisors established the Sonoma County Audit Committee (Committee) at the request of the ACTTC, as well as approving additional changes to the Audit Charter to bring county practices into alignment with current standards of the Internal Auditors’ Global Standards. The Committee includes two members of the Board of Supervisors, and a member of the public. The Committee’s role includes:</p>	Requires Further Analysis

#	Unresolved Recommendations and Current Status	Implementation Status
	<ul style="list-style-type: none"> • Ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the Board of Supervisors, including in private meetings without senior management present. • Participate in discussions with the chief audit executive and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function. • Approve the internal audit function’s charter, which includes the internal audit mandate and the scope and types of internal audit services. • Review the internal audit charter annually with the chief audit executive to consider changes affecting the organization. • Review, provide input, and approve the annual risk-based internal audit plan. • Provide input to the internal audit function’s human resources administration and budgets. 	

#	Unresolved Recommendations and Current Status	Implementation Status
	<ul style="list-style-type: none"> • Provide input to senior management on the appointment and removal of the chief audit executive, ensuring adequate competencies and qualifications and conformance with the Global Internal Audit Standards. • Review and provide input to senior management on the chief audit executive's performance. • Ensure a quality assurance and improvement program has been established and review the results annually. <p>The Audit Committee met for the first time on September 8, 2025. The Board of Supervisors will consider any requests for additional resources as part of the annual budget process.</p>	
R5	<p>By December 28, 2024 the Board of Supervisors shall fund and authorize temporary staffing to enable the Assessor's Office to eliminate the assessment backlog within 12 months.</p> <p><i>Current Status:</i></p>	Declined

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>The Assessor's office has made great strides addressing the backlog of assessments using the previously-granted resources. Additionally, a decrease in the number of property transfers over the last few years has also assisted by reducing the number of new assessments being added. As of August 2025, the Assessor reported that the backlog had been reduced to 12 to 18 months, down from well over two years, and the office is making progress toward reducing this to a target of less than one year. Should the number of new assessments increase, or other factors lead to a return of the backlog, the Board will consider requests for additional staffing as part of the normal budget process.</p>	

MADF A/K/A “THE COUNTY JAIL”: DÉJÀ VU ALL OVER AGAIN

#	Unresolved Recommendations and Current Status	Implementation Status
R2	<p>By December 31, 2024, the Board of Supervisors will develop a plan to fund construction of the mental health extension.</p> <p><i>Current Status:</i></p> <p>The County has not implemented the recommendation. The estimate to construct the facility is \$69.5 million, as of the October 22, 2024, Board Presentation, with \$40 million in grant funding on hand. During the Fiscal Year 2021-22 Budget Hearings, \$5 million of General Fund was allocated towards construction costs. In Fiscal Years 2022-23, 2023-24, and 2024-25, some of the ongoing General Fund allocated for the BHHU operational costs were set aside in the Non-Departmental designated purposes fund. The amount of that balance is \$20.6 million. Ongoing General Fund capacity is being set aside in the 2025-26 Budget for operational costs in the amount of \$6.6 million, which was estimated to be \$11 million in October of 2024, and increases 3-5% annually. Annually during the budget development and approval process, the Board identifies and allocates funding to projects. This project is taken under consideration for funding as a part of that process.</p>	Under Review

OFTEN REPORTED, NEVER REPAIRED DEPARTMENT OF HEALTH SERVICES

#	Unresolved Recommendations and Current Status	Implementation Status
R2	<p>By November 1st, 2024, DHS and County Human Resources departments shall submit a recruitment and retention plan to the County Executive to reduce DHS vacancies to no more than 10% of authorized non-field positions. (F3, F4)</p> <p><i>Current Status:</i></p>	Fully

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>Since 2023, County Human Resources and the Department of Health Services have been meeting regularly to evaluate Health Services' recruitment and selection processes. As a result of these meetings metrics were collected, baselines were identified, and process improvements were implemented with an overall goal to reduce the length of time it takes to fill positions and improve the department's overall vacancy rate. As a result of the efficiencies and improvements that have been implemented by both departments, Health Services' vacancy rate has been reduced from 15.11% on August 7, 2024 (731.83 FTE; 110.56 vacant) to 8.36% as of September 25, 2025 (751.58 FTE; 62.84 vacant). The 8.36% vacancy rate meets the County's identified target of reducing the department's overall vacancy rate to less than 10%.</p>	
R3	<p>By December 31, 2025, the Board of Supervisors will request, and County Auditor will complete and publish, a comprehensive audit report on DHS procurement processes and procedures, contract administration oversight and compliance with County procurement policy and publicly present said report to the Board of Supervisors. (F1, F3, F6, F7)</p> <p><i>Current Status:</i></p>	Declined

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>The Auditor-Controller-Treasurer-Tax Collector (ACTTC) manages internal Audit. As outlined in their response the recommendation of a comprehensive audit of DHS procurement and contract administrative processes will not be implemented, but steps have been taken to address the underlying risks identified.</p> <p>In June 2025, the ACTTC finalized the FY 2025-26 Internal Audit Risk Assessment and Audit Plan. The Audit Plan includes an engagement focused on DHS internal controls over federal grant subrecipient monitoring and contract payment processing. While this audit does not cover all DHS procurement and contract administration processes, it directly addresses high-risk areas and reflects Internal Audit's prioritization based on available resources.</p> <p>DHS has also taken active steps to improve its internal procedures. The department has formed a Process Improvement Committee, which is charged with evaluating and improving DHS's contract administration and payment processes. One directive of this Committee is to develop a plan to ensure all DHS contracts are approved by the Board of Supervisors prior to the start of each fiscal year, increasing transparency and oversight.</p>	

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>Concurrently, the County has been working with outside consultants to improve procurement and contracting practices. One consultant is evaluating the purchasing and grant subaward processes for the seven Safety Net departments, including DHS. Another is evaluating DHS's procurement and contracting; while their recommendations are still pending, their work includes creating an implementation plan for DHS and auditing the Process Improvement Committee's progress.</p> <p>The ACTTC continues to assess audit risks annually. Future audits of DHS procurement and contracting processes will be considered in upcoming audit plans based on the results of each year's risk assessment, On March 25, 2025 the Board of Supervisors established the Sonoma County Audit Committee (Committee) at the request of the ACTTC. The Committee includes two members of the Board of Supervisors and will thus help ensure that the Board plays an active roll understanding risk and setting priorities for future audits. At this time it is not anticipated that a comprehensive audit as discussed in this recommendation will constitute the best use of resources, as the County has responded through other means including limited audits, engagement of consultants, and internal improvements to oversight and control.</p>	

#	Unresolved Recommendations and Current Status	Implementation Status
R4	<p>By January 1, 2025, County Purchasing and the County Controller shall implement a system that ensures all no-bid and sole-sourced contracts are identified, accounted for as such, publicly reported, and have required supporting documentation and waivers on file. (F3, F4, F5 F6).</p> <p><i>Current Status:</i></p> <p>The recommendation has been partially implemented, as follows:</p> <p>A dropdown field was added to the Purchase Order (PO) screen within Enterprise Financial System (EFS), to allow Purchasing staff to indicate whether a Sole/Single Source waiver was approved for the procurement. Additionally, further training to Purchasing staff has been implemented on best practices to flag PO's for potential Sole/Single Source waiver requirements, as well as for confirming that reporting is fully functional.</p> <p>Additionally, Purchasing Division is working with the EFS vendor to add a required "procurement method" field to the requisition page, which are submitted by Departments and used by Purchasing to create Purchase Orders. Departments submitting requisitions will be required to select how the good, service, construction, etc was procured. PO's will tie back to the completed</p>	Partially

#	Unresolved Recommendations and Current Status	Implementation Status
	<p>requisition, making it easier for the Purchasing team to identify and select how the PO was procured and if it was the result of Single/Sole Source waiver. We estimate to have this functionality, procedure and reporting rolled out in all county departments by late Q1 of 2026.</p> <p>The public reporting component of the Recommendation has not yet been implemented. Timing for such will depend in part on the functionality, reporting tools, and reliability of the dropdown and required field measures being implemented (per above).</p> <p><i>Update to Grand Jury as of February 2026</i></p> <ul style="list-style-type: none"> On December 1, 2025, EFS rolled out a new required feature on the requisition page. This field, currently titled “Waiver Type,” is a required field the requesting department selects when submitting a requisition, as it relates to the dollar threshold and approval authority, including Single/Sole Source Waivers. 	

#	Unresolved Recommendations and Current Status	Implementation Status
	<ul style="list-style-type: none"> • We finalized our first report, which is posted on the Purchasing Website View the Purchasing Website here - as shown below. <input type="checkbox"/> How will I know about the County's bid opportunities? <hr/> <input type="checkbox"/> I'm a prospective Supplier and haven't done business with the County before. How do I register? <hr/> <input type="checkbox"/> I'm currently a County Vendor. Do I have to register again in the new system? <hr/> <input type="checkbox"/> What can I do with my online Supplier account? <hr/> <input type="checkbox"/> Whom should I contact if I cannot get into the system or have other technical issues? <hr/> <input type="checkbox"/> Single/Sole Source Purchases 	